



PRO-ACTION



Safeguarding Support

Disclosure and Barring Service Guidance

Pro-Action members can register with First Advantage: Online Disclosures, an online DBS service to check all eligible staff and volunteers working with children. This service is fast and efficient and eliminates mistakes meaning once submitted an application will progress through the system without delay.

Ongoing Safeguarding Advice

If you need confidential advice regarding a situation, call our team for support and advice on your next steps. All scenarios will be dealt with in line with Hertfordshire Safeguarding Children's Partnership.

Safer Recruitment Support

Pro-Action can provide guidance on how to recruit staff and volunteers safely in line with Hertfordshire Safeguarding Children's Partnership guidelines. Don't panic if DBS checks come back with details you aren't expecting as we can support you with Risk Assessments and a safe recruitment process.

DBS Update Service Registration

To ensure your staff and volunteers remain suitable to work with children, you can sign them up with the DBS Update Service. For paid staff it costs £13 per year and is free for volunteers to maintain your subscription. The Update Service allows you to carry out annual spot checks on individuals in your team and avoid having to re-apply for DBS clearance every 3 years (costing you significantly more). Pro-Action can provide details of how to register individuals and implement the appropriate permissions to streamline this process.

Mock Ofsted Inspections

If you manage an Ofsted Registered setting, we can provide free mock inspection visits as part of your Pro-Action membership. Prepare both yourself and your staff practically and theoretically to gain the best possible outcome for your real inspection visit.

Written feedback is provided at the end of your mock inspection with recommendations to support the development of your setting.

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